

HUMAN RESOURCES SERVICES

Equipping Nonprofits with Solid Human Resources Practices



At DVCG, we understand the critical role that talent plays in the success of nonprofit organizations. Our goal is to provide comprehensive consulting services tailored specifically to your individual needs, navigating the complexities of talent search and recruitment with confidence. We collaborate with you to define the approach, process and timeline that aligns best with your hiring needs and organizational culture.

Our consultants possess extensive experience in Human Resources and People Operations—from strategic organizational design to employee relations, benefits administration and even payroll processing. We recognize that every nonprofit is unique, so we customize our services to meet your specific needs, goals and budget constraints.

What Could DVCG Human Resources Projects Look Like?



HR & Workforce Strategy Development

We work closely with nonprofit leaders to develop HR strategies aligned with their organization's mission, values and long-term goals. From defining organizational structures to creating recruitment and retention plans, we help nonprofits lay a solid foundation for effective HR management.



Payroll Processing

Streamline payroll processes to ensure accurate and timely payment of salaries, wages and bonuses to your staff. Our experts handle payroll calculations, deductions, tax filings and compliance with labor laws, relieving your organization of administrative burdens.



Employee Benefits Administration

Design and administer comprehensive benefits packages tailored to the needs of your workforce. We manage enrollment processes, communicate benefit options to employees and serve as a liaison with benefit providers to resolve issues and optimize coverage.



Employee Relations & Engagement

Maintaining positive employee relations and fostering a culture of engagement is vital for nonprofits to retain top talent and maximize productivity. We guide the implementation of effective communication channels, conflict resolution strategies and employee recognition programs to create a supportive and motivated workforce.



Performance Management

We help nonprofits establish performance management systems that enable continuous feedback, goal setting and professional development for employees. By aligning individual performance with organizational objectives, we enhance accountability and drive organizational success.



HR Compliance & Legal Support

Navigating the complex landscape of HR regulations can be daunting. Our experts offer guidance on compliance with labor laws, regulations governing volunteers and best practices for maintaining a safe and inclusive workplace. We also provide support in handling HR-related legal issues and mitigating risks.